



**David Schar**  
Chief of Police

## MEMORANDUM

**DATE:** February 3, 2022  
**TO:** Village Manager Barrett  
**FROM:** Police Chief Schar

**SUBJECT: 2021 Annual Board of Fire and Police Commission Report**

Based on a number of factors, but especially the ongoing pandemic and the passage of the Safe-T-Act by the Illinois Legislature there have been a number of personnel issues that required the attention of the Board of Fire and Police Commission during 2021.

- The Board updated and recommended for approval the addition of a Lateral Candidate hiring process to their Rules and Regulations. This update was recommended in order to address the anticipated shortages caused by both retirements and the potential loss of Winfield Officers to other Police Departments.
- Interviews on various dates of six (6) candidates for hiring consideration as Lateral Transfer Candidates from other jurisdictions. Five (5) of the six (6) candidates eventually received conditional offers of employment.
  - Lateral Officer Bellinger hired 05/14/21
  - Lateral Officer Spears hired 06/28/21
  - Lateral Officer Franco hired 06/28/21   resigned 01/04/22
  - Recruit Candidate Schane hired 12/28/21   Academy start 01/03/22
  - Lateral Officer Kotlarz hired 01/26/22   Interviewed in December of 2021

Respectfully submitted:

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Chairwomen D. Cox

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Secretary R. Borsodi

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Commissioner C. Martschinke